



Disclosure Statement

FOUNDATION STAFF

Katherine Kreuchauf, President
Kimberly Bash, Program Director – Collective Impact and Community Collaboration
Deb Ebert, Administrative Assistant
Pat Eingle, Office Assistant
Genna Freed, Communications Officer
Lisa Houck, Accounting Assistant
Shelly Joseph, Scholarship Manager
Tracy McMath, Development and Planned Giving Officer
Andrea Reinhart, Donor Services Officer
Karen Smith, Chief Financial Officer
Brian Treece, Program Director – Community and Organizational Development and Evaluation

THE FAMILY CENTER STAFF

Kevin Richardson, Building Manager
Sterling Helms, Assistant Building Manager

FOUNDATION BOARD OF TRUSTEES

Gary Wilson, Chairperson	John Koehler
Gwen Kuenzli, Vice Chairperson	Patricia Lucas
Garry Peiffer, Treasurer	Ed Reading
Kim Stumpp, Secretary	Dave Thomas
Richard Kirk	

FINANCE AND INVESTMENT COMMITTEE

Garry Peiffer, Chairman	Ron Pfeiffer
Thomas Donnell	Alec Reinhardt
John Haywood	Charles Younger
John Koehler	Katherine Kreuchauf, ex-officio member
Gwen Kuenzli	Karen Smith, ex-officio member

INVESTMENT MANAGERS

Fund Evaluation Group monitors investment performance of assets held by the following managers:

- Audux Group
- Edward Jones
- Evanston Capital Management, LLC
- Falcon Strategic Partners
- Fifth Third Bank
- Huntington Bank
- JP Alerian MLP Fund
- Merrill Lynch
- Pyramis Global Advisors
- SVP Global
- UBS Fund Services Ltd.
- Victory Capital Management, Key Bank

ADMINISTRATIVE FEES

For endowed fund, the Foundation assesses an administrative fee of 1%, 2% for scholarships. The fee is calculated based on the average market value of the fund for the twelve trailing quarters ending September 30 of the previous year.

INVESTMENT FEES

The funds of the Foundation share proportionately, based on market value, in investment fees.

Investment Policy Summary

OBJECTIVES

The overall, long-term investment goal of the Foundation is to achieve an annualized total return, through appreciation and income, that is greater than the rate of inflation (as measured by the broad, domestic Consumer Price Index) plus 5.5% (4.5% spending plus 1.0% administrative fee), thus protecting the assets against inflation.

SPENDING POLICY

The Foundation's spending policy determines the amount that will be available to grant from a fund. The Foundation's current spending policy is 4.5% of the average of the twelve trailing quarter's market value of a fund as of June 30.

ASSET ALLOCATION

The Foundation's current investment allocation adopted September 2018 is as follows:

ASSET CATEGORY	TARGET	RANGE	
		Min	Max
GLOBAL EQUITY	59.5%	40%	75%
Public Equities	54.5%	40%	70%
Domestic	32.5%	15%	40%
International Developed	14%	5%	30%
Emerging Markets	8%	0%	20%
Hedged Equity	0%	0%	10%
Private Equity	5%	0%	10%
GLOBAL FIXED INCOME/CREDIT	26.5%	5%	40%
Interest Rate Sensitive	10%	5%	40%
Credit Sensitive	16.5%	0%	20%
Liquid	10%	0%	20%
Private Debt	6.5%	0%	10%
REAL ASSETS	2%	0%	30%
Real Estate	0%	0%	15%
Natural Resources	0%	0%	10%
Infrastructure	2%	0%	10%
DIVERSIFYING STRATEGIES	12%	0%	30%
Liquid Funds	0%	0%	20%
Hedge Funds	12%	0%	20%